

**IMPERIAL VALLEY COLLEGE COMMUNITY COLLEGE  
UNREPRESENTED CLASSIFIED CONFIDENTIAL  
YEAR 2024-2025 (EFFECTIVE July 1, 2024)**

**3% On-Schedule; 3% Off-Schedule Payable Dec. 2024, June 2025**

<b>Range 4</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
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YR	<b>86230.62</b>	<b>88817.55</b>	<b>91482.08</b>	<b>94226.55</b>	<b>97053.35</b>	<b>99964.95</b>	<b>102963.90</b>	<b>106052.83</b>	<b>109234.42</b>	<b>112511.48</b>
MO	7185.88	7401.46	7623.51	7852.21	8087.78	8330.41	8580.33	8837.74	9102.87	9375.96
HR	41.46	42.70	43.98	45.30	46.66	48.06	49.50	50.99	52.52	54.09
<b>Range 3</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
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YR	<b>77607.55</b>	<b>79935.80</b>	<b>82333.86</b>	<b>84803.90</b>	<b>87348.01</b>	<b>89968.45</b>	<b>92667.51</b>	<b>95447.55</b>	<b>98310.98</b>	<b>101260.33</b>
MO	6467.30	6661.32	6861.16	7066.99	7279.00	7497.37	7722.29	7953.96	8192.58	8438.36
HR	37.31	38.43	39.58	40.77	41.99	43.25	44.55	45.89	47.26	48.68
<b>Range 2</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
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YR	<b>73727.17</b>	<b>75939.01</b>	<b>78217.17</b>	<b>80563.71</b>	<b>82980.61</b>	<b>85470.03</b>	<b>88034.14</b>	<b>90675.17</b>	<b>93395.43</b>	<b>96197.31</b>
MO	6143.93	6328.25	6518.10	6713.64	6915.05	7122.50	7336.18	7556.26	7782.95	8016.44
HR	35.45	36.51	37.60	38.73	39.89	41.09	42.32	43.59	44.90	46.25
<b>Range 1</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
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YR	<b>70040.81</b>	<b>72142.05</b>	<b>74306.31</b>	<b>76535.52</b>	<b>78831.58</b>	<b>81196.53</b>	<b>83632.44</b>	<b>86141.41</b>	<b>88725.66</b>	<b>91387.44</b>
MO	5836.73	6011.84	6192.19	6377.96	6569.30	6766.38	6969.37	7178.45	7393.81	7615.62
HR	33.67	34.68	35.72	36.80	37.90	39.04	40.21	41.41	42.66	43.94

**IMPERIAL VALLEY COLLEGE COMMUNITY COLLEGE  
UNREPRESENTED CLASSIFIED CONFIDENTIAL  
YEAR 2025-2026 (EFFECTIVE JULY 1, 2025)  
Classified Confidential**

**2.5% On-Schedule; 3% Off-Schedule Payable Dec 2025, June 2026**

<b>Range 4</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
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YR	<b>88386.38</b>	<b>91037.99</b>	<b>93769.13</b>	<b>96582.22</b>	<b>99479.68</b>	<b>102464.08</b>	<b>105538.00</b>	<b>108704.16</b>	<b>111965.28</b>	<b>115324.26</b>
MO	7,365.53	7,586.50	7,814.09	8,048.52	8,289.97	8,538.67	8,794.83	9,058.68	9,330.44	9,610.36
HR	42.49	43.77	45.08	46.43	47.83	49.26	50.74	52.26	53.83	55.44
<b>Range 3</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
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YR	<b>79547.74</b>	<b>81934.19</b>	<b>84392.21</b>	<b>86923.99</b>	<b>89531.71</b>	<b>92217.66</b>	<b>94984.20</b>	<b>97833.73</b>	<b>100768.75</b>	<b>103791.84</b>
MO	6,628.98	6,827.85	7,032.68	7,243.67	7,460.98	7,684.81	7,915.35	8,152.81	8,397.40	8,649.32
HR	38.24	39.39	40.57	41.79	43.04	44.34	45.67	47.04	48.45	49.90
<b>Range 2</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
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YR	<b>75570.35</b>	<b>77837.48</b>	<b>80172.60</b>	<b>82577.80</b>	<b>85055.13</b>	<b>87606.78</b>	<b>90234.99</b>	<b>92942.05</b>	<b>95730.31</b>	<b>98602.25</b>
MO	6,297.53	6,486.46	6,681.05	6,881.48	7,087.93	7,300.56	7,519.58	7,745.17	7,977.53	8,216.85
HR	36.33	37.42	38.54	39.70	40.89	42.12	43.38	44.68	46.02	47.40
<b>Range 1</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
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YR	<b>71791.83</b>	<b>73945.61</b>	<b>76163.97</b>	<b>78448.91</b>	<b>80802.36</b>	<b>83226.44</b>	<b>85723.25</b>	<b>88294.95</b>	<b>90943.80</b>	<b>93672.13</b>
MO	5,982.65	6,162.13	6,347.00	6,537.41	6,733.53	6,935.54	7,143.60	7,357.91	7,578.65	7,806.01
HR	34.52	35.55	36.62	37.72	38.85	40.01	41.21	42.45	43.72	45.03

**IMPERIAL VALLEY COMMUNITY COLLEGE DISTRICT  
CLASSIFIED CONFIDENTIAL POSITIONS BY SALARY RANGE & SPECIFICATION**

<b>Classified Confidential</b>	<b>Type</b>	<b>Range</b>
Senior Executive Assistant to the Superintendent President	CC	4
Senior Human Resources Analyst	CC	4
Human Resources Analyst	CC	3
Executive Assistant	CC	2